

EQUAL OPPORTUNITIES POLICY

Wootton Parish Council consider the needs of all individuals in their day-to-day work – in shaping policy, in delivering services, and in relation to their own employees.

Wootton Parish Council is an Equal Opportunity Employer.

No job applicant or employee will receive less favourable treatment on the grounds of race, colour, gender orientation, nationality, religion, ethnic or national origin, age, gender, gender reassignment or marital status, sexual orientation or disability.

All individuals are treated on the basis of their relevant merits and abilities and are given equal opportunity and access to training to enable them to progress further.

This policy is in compliance with the following legislation:-

- Equality Act 2010
- Equality Act 2010 Public Sector Equality Duty
- Rehabilitation of Offenders Act 1974
- Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000
- Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002